MINUTES OF THE SPECIAL MEETING OF THE CLINTON COUNTY BOARD OF COMMISSIONERS

Monday, January 24, 2022

The Clinton County Board of Commissioners convened in a Special Session at 8:00 A.M. on Monday, January 24, 2022 in the Commissioners Meeting Room at 125 Courthouse Square, Frankfort, Indiana.

Commissioners in attendance were Jordan Brewer and Mark Timmons.

Others in attendance were Britt Ostler, Jerri Sexton, Fred Fackenthal, Adam Collins, Carson Smith, and Rhonda Light.

Commissioner President, Jordan Brewer called the meeting to order at 8:00 A.M.

IN THE MATTER OF 3RD FLOOR RENOVATION BIDS

Commissioner Timmons opened the bids for the 3rd floor renovations and Commissioner Brewer read the bids and they are as follows:

Spencer Construction: \$802,460.00 with 240 days to complete the work from notice to proceed. Alternate bid of \$24,450.00.

F.H. Paschen: \$965,000.00 with 150 days to complete the work from notice to proceed. Alternate bid add \$21,000.00.

The Commissioners took the bids under advisement.

IN THE MATTER OF THE RFPQ FOR THE COURTHOUSE, ANNEX AND JAIL RENOVATIONS

Commissioner Brewer stated that County Attorney Tom Little has engaged Adam Collins with Wallack, Somers and Haas to help with the Courthouse, Annex and Jail renovation projects. Adam gave a brief overview of the process, and stated on January 5th the commissioners issued a Request for Proposals and Qualifications related to the projects. It required any submissions to be submitted by Friday, January 21st. There was multiple interest but ultimately received only one bid from Envoy Construction Services.

Adam stated to move forward procedurally there needed to be a formal recommendation from the evaluation committee to the approving body. The commissioners are acting in both rolls but need to go through this process at two different points more than a week apart in order to meet the statutory requirements.

Commissioner Timmons motioned to take the recommendation, Commissioner Brewer seconded the motion to move the memo on to the Commissioners to be evaluated at the February 1st meeting and also to have the memo in a public place for the next week. Motion carried 2-0.

IN THE MATTER OF THE COVID POLICY

Commissioner Brewer opened a discussion about the COVID Policy, stating the CDC guidelines have changed and we have been operating off the same policy since March of 2021. Commissioner Timmons stated he felt the policy was too complicated and wanted to follow the CDC guidelines, and not pick and choose who we pay. Commissioner Brewer stated that the amended policy follows the CDC guidelines but the county needs to be more specific in terms of determining how much time off is given and if it is paid time off. Commissioner Timmons stated he was not in favor of the general policy nor the essential worker policy. Commissioner Brewer stated they should probably table the discussion at that point. After further discussions Commissioner Timmons motioned to approve the new policies until the end of 2022. Commissioner Brewer reiterated that the new policy states it is a maximum of 5 days or one week of your normal work week. Commissioner Brewer seconded the motion to adopt both the general COVID policy and the Essential worker policy. Motion carried 2-0.

IN THE MATTER OF THE HR CONSULTANT

Commissioner Brewer stated they have had discussions about bringing Dennis Dunlap back as a part time Human Resource Consultant because of his lengthy experience with the county and its policies. Commissioner Timmons motioned to bring Dennis Dunlap back as a part time consultant. Commissioner Brewer seconded. Motion carried 2-0. Commissioner Brewer opened up the discussion to terminate Rick Brown as our Human Resource consultant and to engage someone else for a long term consultant. Either to go with Invigorate who finished second in our last interviews or go with another firm such as Waggoner, Irwin and Scheele who does about 80 counties in Indiana and is more tailored to government policies Britt stated that Dennis would act as the interim HR consultant for the county until we engaged with another HR consulting firm. Commissioner Brewer stated he would set up a meeting with Waggoner, Irwin and Scheele to discuss the counties needs in a consulting firm, and will also meet with Invigorate. After further discussions Commissioner Timmons motioned to terminate Rick Brown as HR Consultant and bring back Dennis Dunlap temporarily. Commissioner Brewer seconded the motion. Motion carried 2-0.

IN THE MATTER OF CLAIMS

Commissioner Timmons motioned to approve claims as submitted. Commissioner Brewer seconded. Motion carried 2-0.

Friday claims dated January 7, 2022 in the amount of \$17,634.84 Bi-weekly claims dated January 18, 2022 in the amount of \$353,552.57 Court claims dated January 18, 2022 in the amount of \$23,261.33 Utility claims dated January 18, 2022 in the amount of \$6,947.70

IN THE MATTER OF PAYROLL

Commissioner Timmons motioned to approve payroll as submitted. Commissioner Brewer seconded. Motion carried 2-0.

Payroll dated December 31, 2021 in the amount of \$411,664.05

IN THE MATTER OF ATLAS EXCAVATING PAY APP

Commissioner Timmons motioned to approve Atlas Pay App #16 in the amount of \$50,000. Commissioner Brewer seconded. Motion carried 2-0.

IN THE MATTER OF HIGHWAY

Rick Campbell had ROW's for Bridge #67 and Bridge #55 to be approved and signed. Commissioner Timmons motioned to approve both ROW's.

Commissioner Brewer seconded. Motion carried 2-0. Rick stated they had their Community Crossings Grant turned in.

Without any further business to come before the Board of Commissioners, Commissioner Timmons motioned to adjourn, seconded by Commissioner Brewer at 8:35 A.M. Motion carried 2-0.

THE BOARD OF COMMISSIONERS OF CLINTON COUNTY

Jordan Brewer, President

Mark Timmons

Attest: let)

Britt Ostler, Auditor